



The Diocese of Salisbury PipeUp Scheme for Young Organists: Safeguarding Policy

Promoting a Safer Church Policy

The Diocese of Salisbury accepts and adopts in full the contents of The Church of England's Safeguarding Policy for children, young people and adults, "Promoting a Safer Church".

The Diocese of Salisbury's PipeUp Scheme trains young organists between the ages of 8 and 18 in various churches across the Diocese. In accordance with the Church of England Safeguarding Policy, the organisation is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to the young people on the scheme.
- Responding promptly to every safeguarding concern or allegation.
- Advising on pastoral care for victims/survivors of abuse and other affected persons.
- Advising on pastoral care for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Those who teach on the PipeUp Scheme will:

- Hold an up-to-date DBS certificate.
- Ensure the safe implementation of the policy and procedures as far as it affects each individual teaching venue and pupil. A designated administrator (Chris Totney until 31st August 2021; James Thomas from 1st September 2021) and the Diocesan Safeguarding Advisers (DSAs) are available for consultation should any assistance be required.
- Ensure the completion of the Consent Form and send it to the administrator.
- Ensure the completion of a written agreement, signed by parent/guardian and teacher, if the parent/guardian wishes the child to receive lessons unsupervised.
- Create a safe and caring place for all.
- Safely train and support their pupils and have the confidence and skills to recognise and respond to abuse, seeking help as outlined above if necessary.
- Ensure that there is appropriate insurance cover for all activities undertaken in the name of the organisation.
- Refer to their own Parish website or the Safeguarding pages of the Diocese of Salisbury's website for details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.

- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying one of the DSAs and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Advise on, or seek help for, the care and monitoring of any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that all lessons taught are in line with the health and safety policy, procedures and risk assessments relevant to the teaching venue.

The designated PipeUp Administrator (Chris Totney until 31st August 2021; James Thomas from 1st September 2021) will:

- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Those who teach on the scheme must agree to abide by this policy. In the event of any complaint or query, the appointed contacts are:

The Diocesan Safeguarding Advisers for the Diocese of Salisbury
Telephone Numbers: 07500 664800 (Mon-Wed); 07469 857888 (Wed-Fri)
Email Address: safeguarding@salisbury.anglican.org

Action for Tutors

- Email the designated Administrator when requested to confirm that they have read and undertake to abide by this policy.

Policy Reviewed:

Name of Administrator	Contact Details	Date
Chris Totney	christotney@gmail.com 07811 629062	30th June 2021

Date of Next Review:

30th June 2022