

THIS IS THE FEEDBACK ON THE GLADWIN REPORT GIVEN BY THE DIOCESAN SYNOD AT THE JUNE 2019 MEETING

Diocesan Synod Feedback

Deepening Spirituality

Parish/Benefice	Deanery	Diocese
Getting closer to God Encouraging others Telling our own story Encouraging Prayers Normalising this for cultural attenders Childworthy Worship Going deeper will lead to more lay and ordained vocations Toddlers Schools Mindfulness Prayer Spaces Pastoral Prayer Visits Lent Courses Prayer Groups Lay Led Worship Enabling of Evangelism If travelling light is accomplished we can deepen spirituality Offering variety Accessible to new attenders Pray more often Read the Bible and preach from it Make worship accessible Promoting Prayer Fewer business related meetings and more time for developing the spiritual life Rooting everything in prayer Taking young people seriously Hearing the voices of non-churchgoers Deepen the spirituality of children and young people	Encouraging Prayer Audit of initiatives Courses/ packs of worship Consider what is needed from the diocese re. resources Sharing training Developing inspirational leaders Enthusiasm Energy Prayer Worship together more Run quiet days Pulpit swaps Confidence in being the Christian presence Focus on spirituality and prayer Less business and more theological reflection Quiet Days Special prayer campaigns Deaneries as deeper living centres for mission Prayer Days and Retreats	Encouraging Prayer Respond to deanery needs Beacon events (sponsored) Awareness at Synod level Retreats Pilgrimages Increasing school development Engage in pastoral/spiritual accountability relationship for all clergy More interchange of clergy Lack of clarity re. Lay Ministers and LWLs Pilgrimage Routes Build on our schools work

Going Local

Parish/benefice	Deanery	Diocese
Local churches resourcing schools Respect and work with the context Working together More lay ministry More ecumenism Support Lay Ministry Opening buildings Ecumenism Engagement with schools Neutral venues for spiritual outreach (eg pubs) Collaborate around service structures Engage children and young people	Geographical clusters sharing good practice Getting younger people on board Supporting the local from the centre More concerted effort to make the stronger parishes help the weaker ones Communication Mutual Support of clergy and lay How to make deaneries work better: Local units of learning and training and discipleship Provide resources such as youth workers Work collaboratively and share resources Joined up training courses Collaboration is needed Specialist ministries across deanery boundaries Support parishes in administration Mission focussed rather than legal meetings Less reinventing the wheel	Social media and communication MU Cafe in law courts an example of a good project, simple hospitality Are we duplicating resources with the national church? Have the diocesan conference in the diocese or closer to home De-centralising giving greater autonomy locally/financially Communication and support for local events Presentation of DAC aware in church/hall for all to be appreciated More training in local areas and not salisbury based

Travelling Light

Parish/Benefice	Deanery	Diocese
Where possible combining PCCs but respecting vulnerabilities Accounting/Finance package to make this easy at parish/deanery level Merging 16 parishes into 1 PCC is light, however 2 PPCs into 1 is heavy (discuss!)	Model policies and guidelines Get rid of Church House Deaneries as units of administration Shared administration not duplication Use glebe land Vicarages in centre of parishes Forum for sharing good practice and challenges	Clear instructions Simplification of language Move to the Board of Education Make systems easier for the parishes Proformas for key policies required without reinventing wheel at parish level. Slim down training

<p>Streamlining admin/governance requirements</p> <p>Avoid duplication, share administration, Templates etc for posters/noticesheets</p> <p>Using gifts and talents of lay people to the full</p> <p>Much more across benefice working</p> <p>Merging PCCs and parishes</p> <p>Combining PCCs</p> <p>Combining PCCs</p> <p>Fewer PCCs</p> <p>More investment in children and young people</p>		<p>Cut down on archdeacons and have more bishops</p> <p>Very heavy too many people DAC</p> <p>Less meetings</p> <p>Release the Bishops</p> <p>Archdeacons should be parish based as in days gone by!</p> <p>Simplification of faculties</p> <p>Invest in DAC and education on faculty system</p> <p>A strategy for buildings</p> <p>Help with fundraising, fabric and faculties</p> <p>Electronic solutions/centralise admin</p>
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Working Collaboratively

Parish/Benefice	Deanery	Diocese
<p>Ministry teams both lay and ordained</p> <p>Art</p> <p>Faith and Science events</p> <p>Build trust in relationships</p> <p>CAP, Street Pastors, Foodbanks</p> <p>Not seen a bishop within our parish for 4 years.</p> <p>Lay and ordained together</p> <p>Training on working collaboratively</p> <p>Enabling the laity</p> <p>Connecting fresh expressions</p> <p>Working with community partners</p> <p>Use social media – that young people use</p>	<p>Sharing skills, good ideas</p> <p>Good communication</p> <p>Set priorities</p> <p>Set strategy for resourcing</p> <p>LWL and LPA training and mutual support groups</p> <p>Collaboration between parishes</p> <p>Sharing good practice</p>	<p>Emphasise good communication with parishes</p> <p>Trust local wisdom</p> <p>Not have synod in Feb half term (avoid school holidays)</p> <p>Joined up thinking eg. eco and buildings and mission</p> <p>Acknowledge the role of Chaplaincy and lay ministry</p>

Learning of the Road

Parish/Benefice	Deanery	Diocese
<p>Be brave – both in trying new things and give up what does not work</p> <p>Develop humility amongst adults and confidence amongst children and young people</p>	<p>Modelling good practice</p> <p>Facilitate wisdom – sharing how to deal with ie. building problems</p>	<p>Flexible approach to reflective learning</p>

Widening Vision and Service

Parish/Benefice	Deanery	Diocese
Mission Invest in services for young people, especially mental health	Mission	Mission

Other Comments

Learning how to use social media (think this was a request rather than comment)

Maximum devolvement

Consistency of counting – fairer share

We should focus our energies on youth and children, not simply in schools – invest in youth ministry and support services