

## Significant Changes

Bishop Nicholas has spoken about the changes at Church House in his Ad Clerum Ash Wednesday letter, thanking Jane Charman for her "immense contribution to the life and work of the Diocese".

In his letter sent out to our clergy, the Bishop said:

"There have been some significant changes at Church House with the creation of four teams from the previous 15 small teams. The new structure begins on the 1 March. The aim is to make a coherent, better integrated and more effective Church House. A new leadership team is emerging. Liz Ashmead has been appointed to the role of Director of Finance and Asset Management (including Property). Elizabeth Harvey has been appointed to the role of Director of Parish Support, Governance and Administration.

"As part of these significant changes, Judith Wilson and Canon Jane Charman are both moving on from their former roles.

Jane finished as Director of Ministry on the 14 February, a post she has held with distinction for 16 years. She has made an immense contribution to the life and work of the Diocese with the development of lay education and ministries, the introduction of Ministry Reviews for clergy as well as outstanding educational opportunities, particularly through CMD.

"She has also made much valued contributions to the regional and national Church. I warmly thank Jane for all that she's done. Assuming the clergy on Bishop's Council are willing, as they have yet to approve this, Jane will continue to represent the Diocese on General Synod through to the end of this triennium in July and as a General Synod representative on the national Ministry Council until February 2021.

"Judith Wilson will finish as Director of Human Resources at the end of April. Hers has been a less visible role but a vital one. At a time of considerable change in the Church of England, Judith has been a very reliable guide and I thank her for her service.

"Recruitments and interim arrangements are now being put in place for the roles of Director of People, Safeguarding and Learning and Director of Mission and Ministry and Deputy Diocesan Secretary.

Bishop Nicholas said he was "very grateful to Jonathan Triffitt, Rector of Blandford Forum and Langton Long" who has taken up interim Director of Mission and Ministry and Deputy Diocesan Secretary.

Jonathan is Chair of the House of Clergy (from which he will absent himself for this interim period to prevent any conflict of interest) and a member of the Diocesan Board of Education with responsibility for chairing the Children and Young People Committee and a member of the Mission and Ministry Council.

The Bishop said that Jonathan had "been close to the emerging new thinking about our diocesan priorities" and that "he brings a deep and wide understanding of the Diocese."

Prior to his current role, Jonathan served as Vicar at Southbroom, Devizes where he was also Rural Dean, and before that as the Associate Vicar of Sherborne with Castleton, Lillington and Longburton and Chaplain to St Paul's and the Gryphon School.

Bishop Nicholas added:

"I am grateful to Jonathan's churchwardens for releasing him from his benefice responsibilities for this period, which we expect to be for six months, during which he will continue to spend one day per week as part of the Benefice team."

Diocesan Secretary David Pain speaking about the changes said:

"Many colleagues across the diocese will have worked with Jane and Judith over the years of their service. While departure arrangements are being made on an individual basis we all join in wanting to be able to thank Judith and Jane for their contribution to the life and work of the diocese."

If you were not able to speak with Jane before her departure and would like to send a message to her you can do this c/o Miriam Longfoot: [miriam.longfoot@salisbury.anglican.org](mailto:miriam.longfoot@salisbury.anglican.org).