

Bemerton Mission Action Plan 2013

Our purpose - **to know God and make him known**

In 2012 we achieved so much - ...

Our children's work went up a gear, the sound system got improved, more people were involved in teams running church (welcome, teas etc), we set up a parish office, ran back to church Sunday into harvest and some other things and saw new people come to church, and we finally produced a realistic budget and a 10 year maintenance plan for our buildings - phew!!

As we move forward we need to be aware of what is strong and what is weak. We need to use one part of the plan to help another - for example clearing out the bottom of church under resources, will also enhance our fellowship, and so on.

And we're adding a new area to work on - just for this year - as we seek to redevelop St.Mikes' Community Centre to do social action and mission.

A - Bringing the kingdom in

Ideas for what to use the Comm Centre for - what's needed, what works

Mapping the existing users, possible uses, building requirements

Business plan for Community Centre

Costing building work

Remodeling centre

Putting personnel and systems in place

Relaunching and advertising

B - Worship - getting stronger

- 1 Remove Organ and make space for band
- 2 Better rota for band
 - more people involved
 - weeks with time off
 - no crises when people away
 - be self organised
- 3 Expand sound and video team
- 4 3rd Sunday children's team
 - for both age groups
 - organised rota
- 6 use intercessions to focus on different areas each week

C - Ministry - becoming an All-Together Church

- 1 Assistants for occasional offices (weddings etc)
- 2 Make people aware of areas to serve in church
- 3 gifting and calling - encouraging new shoots
- 5 Job descriptions (and who to contact), contracts, supervision

D - Evangelism - our main aim

- 1 what we're doing when
 - publicity by modern methods
 - email newsheet
 - email group
 - relaunch website
- 2 outdoor services
- 3 running it together – strings of events linked together
- 3 community engagement - we love bemerton
- 4 schools
- 5 lower village mission

E - Resources - being faithful stewards

- 1 tidy up downstairs at st.mikes (make it a fellowship party!)
- 2 create a building team
- 3 tidy back of church - tea area, creche
- 4 paint church
- 5 fundraising - jumbles, table sales, individuals
- 6 re-order st.johns

F - Fellowship - how we belong

- 1 develop social groups as outreach
jumble sales, paint church - event as social
- 2 variety of socials and events
- 3 re-invigorate social committee
- 4 Make sure shared meal is regular
- 3 Help people to invest and belong

G - Discipleship - Growing deeper

- 1 Increase house groups - so that every member is a member
- 2 set up nurture groups for new christians
- 3 Explore youth house group / youth church?

The staff team and standing committee will be responsible for working this out in day to day ways.

They need to identify the small jobs that will make a big difference and make the big jobs easier. Where appropriate and helpful they will help to produce SMART targets - Specific, Measurable, Achievable, Realistic, and Timetabled.

Our Church Finances 2012

Income

Giving by standing order and envelopes	£34,759
Giving in collections at services & other donations	£13,859
Gift Aid tax recovered (on the last 4 years' giving)	£29,277
Other receipts (including a large insurance claim)	£ 2,698
Fund raising and magazine receipts	£1,328
Dividends (we are not able draw on most of the capital)	£6,541
Wedding & funeral fees	£7,367
Payments towards 2012 & 2013 weekend away	£3,242
Total	£99,274

Expenditure

Giving to our charities	£4,723
Parish Share (of C of E costs of clergy stipends & housing)	£40,000
Staffing costs (administrators' salaries and clergy expenses)	£7,885
Training, mission & weekend away	£6,119
Church Insurance	£6,045
Parish Office (equipment, telephone, photocopier costs)	£2,872
Administration & magazine costs	£1,729
Maintenance of buildings & cleaning	£4,103
Upkeep of services	£637
Wedding & funeral fees payable to the diocese (for last 4 years)	£18,323
Electricity, gas & water	£5,425
Social events	£187
Accountants fees for inspection of 2008, 2009 & 2010 accounts	£450
Total	£98,471