



THE SALISBURY DIOCESAN
BOARD OF EDUCATION

LIVING OUT GOD'S TRANSFORMING PRESENCE

2020 - 2021

September
2020



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BOARD OF EDUCATION

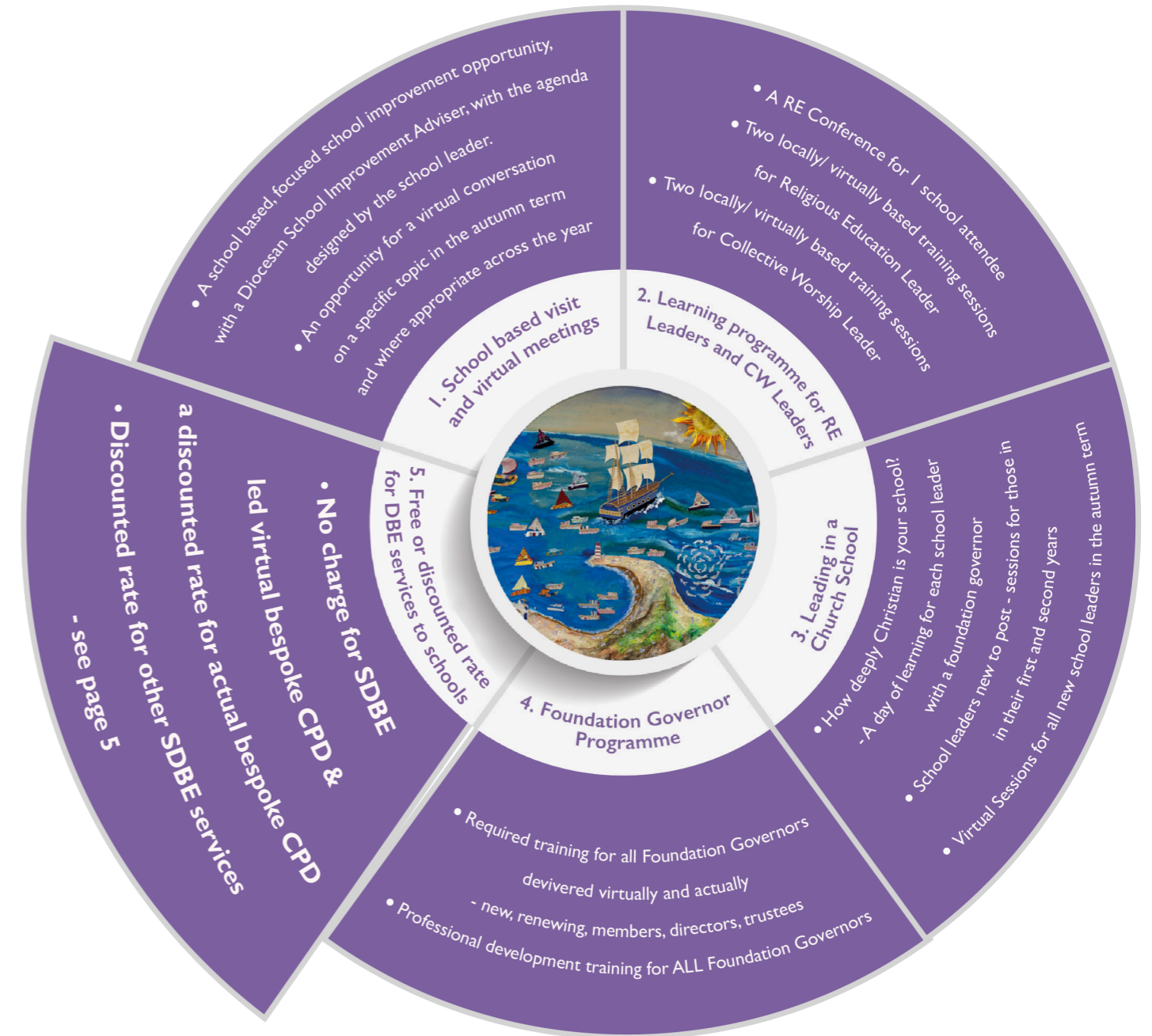
to August
2021

**How your School, Academy or Trust and
Salisbury Diocesan Board of Education (SDBE)
work together**



- ✚ **Covid 19** - Supporting the response to challenges and the embracing of opportunities as we move forward
- ✚ **Mental health and wellbeing** - Working to encourage good mental health enabling all to flourish and live well together.
- ✚ **Spiritual Leadership** - Enabling the development of spiritual leadership of school and academy leaders
- ✚ **Representing you through strategic engagement** with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances
- ✚ **Advice about School estate and the formation of new schools** - we have much experience in this area
- ✚ **Governance** - strategic advice and administration support related to the appointment of Foundation governors, trustees and members
- ✚ **SIAMS** - provision of a SIAMS Manager to lead the whole process and ensure high quality inspection practice as well as administrative support
- ✚ **School/Academy/MAT Leader recruitment and induction** - support before and during the recruitment process and a visit to the new leader once in post (Head of School, Headteacher, CEO)
- ✚ **MAT development/academy conversion** - the provision of a mixed article MAT landscape enabling schools to join local MATs
- ✚ **Provision of Diocese of Salisbury Academy Trust (DSAT)** - a potential home for any church school
- ✚ **Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their Admissions Policy at least once every seven years
- ✚ **Strategic engagement with schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenge
- ✚ **Work with Children and Young People schools/parishes support** – advisory support to help enable flourishing engagement with children and young people
- ✚ **Support from our office-based Education Service Assistants**
- ✚ **Critical Incident Support** - from a telephone conversation to pastoral support on site.
- ✚ **Provision of a Leavers Service** in partnership with Salisbury Cathedral

The SDBE invites every church school to subscribe to the enriched Partnership Service Agreement (PSA) at £575 +VAT and receive



To subscribe please complete the subscription form www.salisbury.anglican.org/schools/psa

PSA Subscription Courses 2020 - 2021

To receive full value from your PSA subscription please ensure that the PSA subscription training sessions are booked via the online booking system www.salisbury.anglican.org (free to attend as part of your PSA subscription)

It is intended that all CPD will be the appropriate blend of virtual, local and central provision - guided by government guidelines and the needs of school leaders.

SECTION 2

Section 2: Religious Education Leader

A RE conference for 1 school attendee

1 autumn term session led by hub lead practitioners offered virtually 5 times } different content

1 spring term session led by hub lead practitioners in 7 venues

Section 2: Collective Worship Leader

1 autumn term session led by hub lead practitioners offered virtually 2 times } different content

1 summer term session led by hub lead practitioners in 3 venues

SECTION 3

Section 3: A day of learning for each school leader with a foundation governor

1 session available in 4 venues across the Spring and Summer terms

Section 3: New school Leaders in first year

New school leaders network virtually Autumn term

1 session in the spring term

1 session in the summer term

Section 3: New School Leaders in second year

1 session in the spring term

1 session in the summer term

SECTION 4

Section 4: New Foundation Governors

1 session offered 6 times

Section 4: Renewing Foundation Governors

1 session offered 4 times

Section 4: Trusts Foundation Members

1 session

Section 4: Trust Foundation Directors

1 session

Section 4: Professional Development training for all Foundation Governors

1 Autumn term session virtually

1 spring term session

1 summer term session

In addition to the PSA the SDBE offers every church school...

A range of provision and tailored work, bespoke to the needs and context of each school/ academy. This provision is subsidised with a PSA subscription, the menu of support includes:

- ✚ A session for all stakeholders to establish or review their Christian 'Vision and Values', facilitated by a diocesan adviser - *Vision and Leadership**
- ✚ A mid-cycle SIAMS audit (supportive 'mock SIAMS')/self-evaluation for SIAMS - *Wisdom, Knowledge and Skills*
- ✚ Working with a diocesan adviser to further develop strategies for deeply Christian and effective RE - *The effectiveness of religious education*
- ✚ Working with a diocesan adviser to further develop strategies for deeply Christian and effective collective worship - *The impact of collective worship*
- ✚ Social, moral, spiritual, cultural (SMSC) development, including working with a diocesan adviser to gain a school-wide interpretation of 'spirituality' - *Wisdom, Knowledge and Skills*
- ✚ Support to ensure deeply Christian and effective Foundation Governance (e.g. reviews; mentoring) - *Character Development: Hope, Aspiration and Courageous Advocacy*
- ✚ Preferential rate for academy conversion process
- ✚ Working with your Diocesan adviser to refine how your vision encourages good mental health and well being and the flourishing of all – *Community and Living well together*

*taken from the 7 strands of the SIAMS schedule

		Subsidised PSA Cost	Cost without PSA subscription
Bespoke support	Follow up support	£150 + VAT	£225 + VAT
	Twilight (up to 2 hours)	£300 + VAT	£450 + VAT
	1/2 day (up to 3 hours)	£375 + VAT	£565 + VAT
	1 day (up to 6 hours)	£675 + VAT	£1025 + VAT
Central courses:	1/2 day course	£75 + VAT	£150 + VAT
	1 day course	£150 + VAT	£300 + VAT
	Virtual course (SDBE led)	FREE	£50 (1/2 day)/ £100 (whole day)



The SDBE offers distinctive support to trusts, in addition to the PSA for schools...

SDBE offers support to Trusts, Members, Directors, Trustees, CEOs and Trust Improvement Teams including an annual 1 hour conversation with the CEO.

A bespoke programme can be prepared to meet your needs as you consider how to develop Trust practice. This is at a significantly reduced rate in acknowledgement of the key role of Trust and SDBE partnership as system leaders in an ever-changing education landscape. This could include:

- ✦ Working with the Trust to establish or review the Trust vision and values, exploring the golden thread between Trust vision and the vision of all schools, including Church schools
*- Vision and Leadership**
- ✦ Working with Members, Trustees, CEOs and Trust Improvement Teams to develop an understanding of what it means to have a church school from the Diocese of Salisbury in your Trust and its inspection under the SIAMS Schedule
- Wisdom, Knowledge and Skills
- ✦ Support for Trust Improvement Teams to explore their role in the flourishing of deeply Christian and effective church schools - what does excellence within the SIAMS Schedule look and feel like?
- The effectiveness of religious education

*taken from the 7 strands of the SIAMS schedule

Cost of discounted bespoke support for Trusts:

		Cost for a Trust to work with a SDBE School Improvement Adviser*
Bespoke support	Twilight (up to 2 hours)	£200
	1/2 day (up to 3 hours)	£250
	1 day (up to 6 hours)	£410
Central DBE courses:	1/2 day course	£75
	1 day course	£150

*this does not include consultants