



THE SALISBURY DIOCESAN  
BOARD OF EDUCATION

# LIVING OUT GOD'S TRANSFORMING PRESENCE



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## How might your School, Academy or Trust and Salisbury Diocesan Board of Education (SDBE) work together in 2019/20?



## The SDBE gifts every church school with...

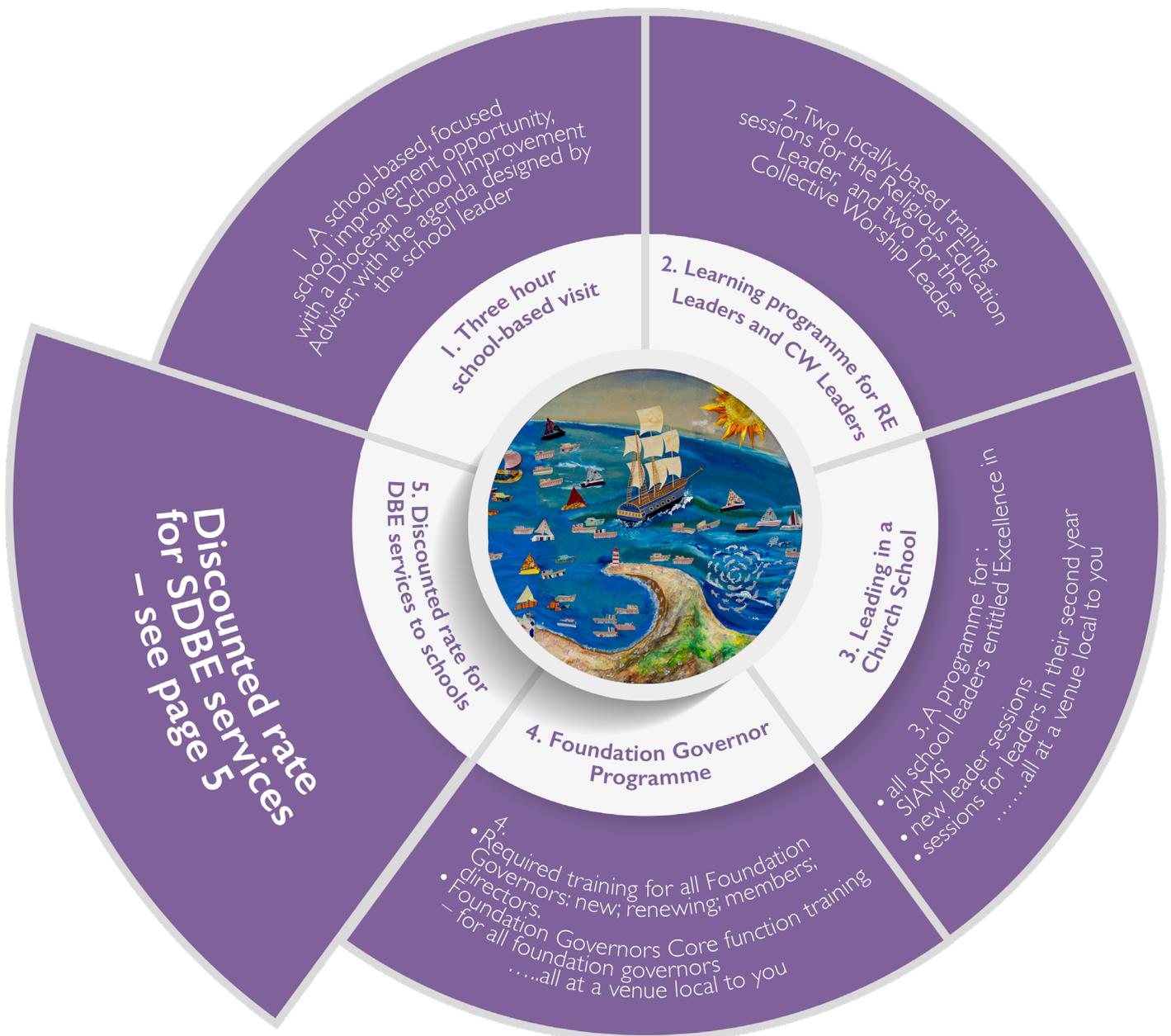
- ✦ **Representing you through strategic engagement with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances**
- ✦ **Advice about School estate and the formation of new schools** - we have much experience in this area
- ✦ **Governance** - strategic advice and administration support related to the appointment of Foundation governors, trustees and members
- ✦ **SIAMS** - provision of a SIAMS Manager to lead the whole process and ensure high quality inspection practice as well as administrative support
- ✦ **School/Academy/MAT Leader recruitment and induction** - support before and during the recruitment process and a visit to the new leader once in post (Head of School, Headteacher, CEO)
- ✦ **MAT development/academy conversion** - the provision of a mixed article MAT landscape enabling schools to join local MATs
- ✦ **Provision of Diocese of Salisbury Academy Trust (DSAT)** - a potential home for any church school
- ✦ **Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their Admissions Policy at least once every seven years
- ✦ **Strategic engagement with schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenge
- ✦ **Work with Children and Young People schools/parishes support** – advisory support to help enable flourishing engagement with children and young people
- ✦ **Support from our office-based Education Service Assistants**
- ✦ **Critical Incident Support** - from a telephone conversation to pastoral support on site. Our support can be accessed 24/7
- ✦ **Provision of Year 6 Leavers' Service in partnership with Salisbury Cathedral** - we offer this for 1500 pupils a year



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The SDBE invites every church school to subscribe to the SDBE Partnership Service Agreement (PSA) at £575 + VAT and receive ...



To subscribe please complete the subscription form  
[www.salisbury.anglican.org/schools/psa](http://www.salisbury.anglican.org/schools/psa)

## PSA Subscription Courses 2019 - 2020

To receive full value from your PSA subscription please ensure that the PSA subscription training sessions are booked via the online booking system [www.salisbury.anglican.org](http://www.salisbury.anglican.org) (free to attend as part of your PSA subscription)

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### SECTION 2

#### Section 2: Religious Education Leader

- | Autumn term session in 3 venues
  - | Spring term session in 3 venues
- } different content

#### Section 2: Collective Worship Leader

- | Spring term session in 3 venues
  - | Summer term session in 3 venues
- } different content

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### SECTION 3

#### Section 3: All School Leaders – 'Excellence in SIAMS'

- | session in 4 venues available across the Autumn and Spring terms

#### Section 3: New school Leaders

- | session at Diocesan Education Centre in Spring term
- | session in a school in the Summer term

#### Section 3: School Leaders in second year

- | session at Diocesan Education Centre in Spring term
- | session in a school in the Summer term

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### SECTION 4

#### Section 4: New Foundation Governors

- | session x 7 across the year in a variety of venues

#### Section 4: Renewing Foundation Governors

- | session x 7 across the year in a variety of venues

#### Section 4: Trusts Foundation Members

- | session at Diocesan Education Centre

#### Section 4: Trust Foundation Directors

- | session at Diocesan Education Centre

#### Section 4: Core Function training for all Foundation Governors

- | Autumn term session in 3 venues
- | Spring term session in 3 venues
- | Summer term session in 3 venues

## The SDBE offers every church school...

A range of provision and tailored work, bespoke to the needs and context of each school/academy which is subsidised with the PSA subscription. The **menu of support** includes:

- ✦ A session for all stakeholders to establish or review their Christian 'Vision and Values', facilitated by a diocesan adviser - *Vision and Leadership\**
- ✦ A mid-cycle SIAMS audit (supportive 'mock SIAMS')/self-evaluation for SIAMS - *Wisdom, Knowledge and Skills*
- ✦ Working with a diocesan adviser to further develop strategies for deeply Christian and effective RE - *The effectiveness of religious education*
- ✦ Working with a diocesan adviser to further develop strategies for deeply Christian and effective collective worship - *The impact of collective worship*
- ✦ Support for the creation of effective parish/school partnerships - *Community and Living Well Together*
- ✦ Social, moral, spiritual, cultural (SMSC) development, including working with a diocesan adviser to gain a school-wide interpretation of 'spirituality' - *Wisdom, Knowledge and Skills*
- ✦ Support to ensure deeply Christian and effective Foundation Governance (e.g. reviews; mentoring) - *Character Development: Hope, Aspiration and Courageous Advocacy*
- ✦ Preferential rate for academy conversion process

\*taken from the 7 strands of the SIAMS schedule

	Subsidised PSA Cost	Cost without PSA subscription
<b>Bespoke support:</b> Follow up support	£150 + VAT	£225 + VAT
Twilight (up to 2 hours)	£300 + VAT	£450 + VAT
1/2 day (up to 3 hours)	£375 + VAT	£565 + VAT
1 day (up to 6 hours)	£675 + VAT	£1025 + VAT
<b>Central courses:</b> 1/2 day course	£75 + VAT	£150 + VAT
1 day course	£150 + VAT	£300 + VAT



The SDBE offers distinctive support to trusts, in addition to the PSA for schools...

SDBE offers support to Trusts, Members, Trustees, CEOs and Trust Improvement Teams. This is at a significantly reduced rate in acknowledgement of the key role of Trust and SDBE partnership as system leaders in an ever-changing education landscape.

A bespoke programme can be prepared to meet your needs as you consider how to develop Trust practice. This could include:

- ✦ Working with the Trust to establish or review the Trust vision and values, exploring the golden thread between Trust vision and the vision of all schools, including Church schools  
- *Vision and Leadership\**
- ✦ Working with Members, Trustees, CEOs and Trust Improvement Teams to develop an understanding of what it means to have a church school from the Diocese of Salisbury in your Trust and its inspection under the SIAMS Schedule  
- *Vision and Leadership*
- ✦ Support for Trust Improvement Teams to explore their role in the flourishing of deeply Christian and effective church schools – what does excellence within the SIAMS Schedule look and feel like?  
- *Vision and Leadership*
- ✦ A programme shaped to meet needs identified in the Annual Trust Conversation with the SDBE  
- *Vision and Leadership*

\*taken from the 7 strands of the SIAMS schedule

## Cost of discounted bespoke support for Trusts:

		Cost for a Trust to work with the SDBE
<b>Bespoke support:</b>	Twilight (up to 2 hours)	£200
	1/2 day (up to 3 hours)	£250
	1 day (up to 6 hours)	£410
<b>Central DBE courses:</b>	1/2 day course	£75
	1 day course	£150