



THE SALISBURY DIOCESAN
BOARD OF EDUCATION

LIVING OUT GOD'S TRANSFORMING PRESENCE



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How might your School, Academy or Trust and Salisbury Diocesan Board of Education (SDBE) work together in 2019/20?



The SDBE gifts every church school with...

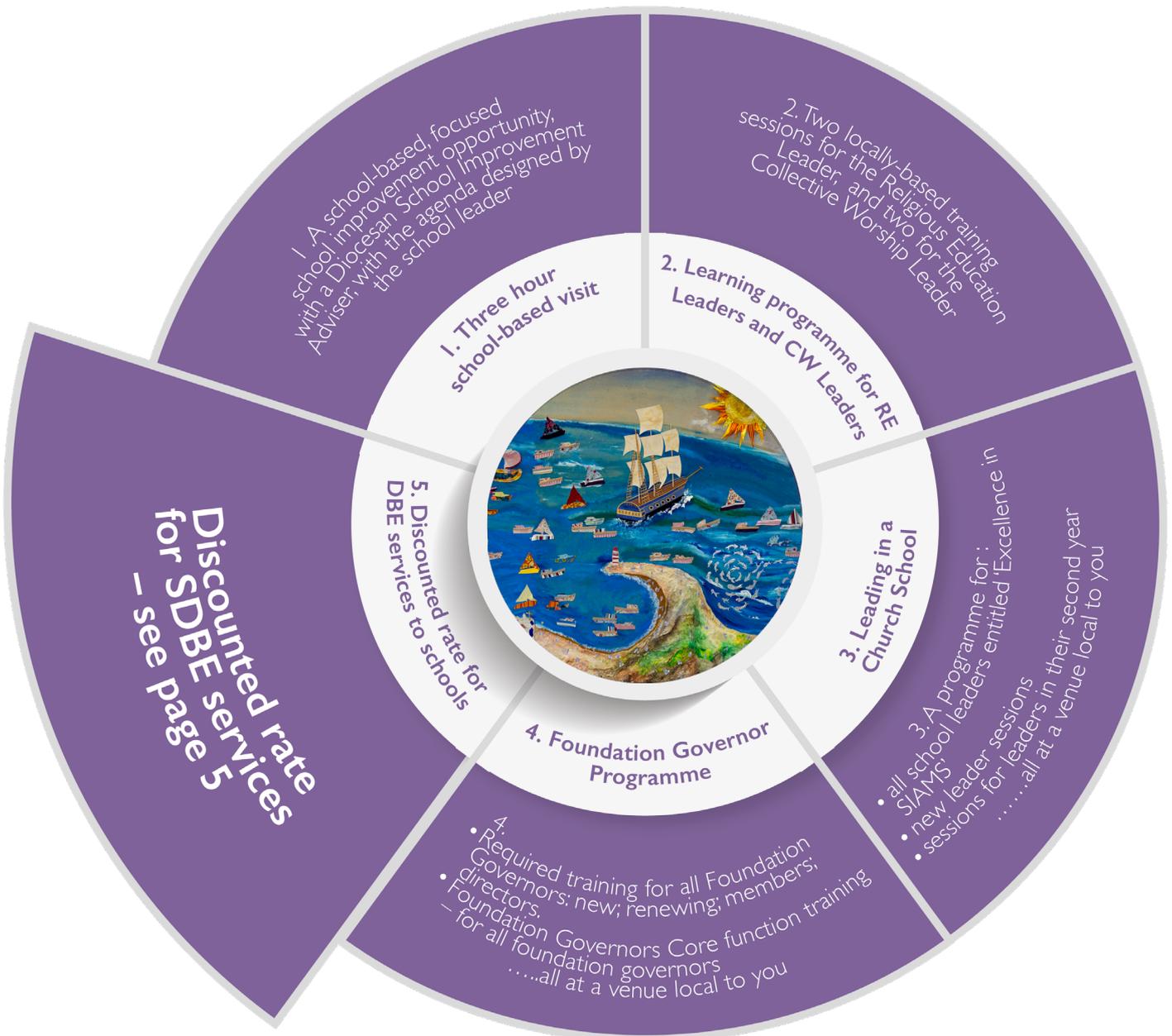
- ✦ **Representing you through strategic engagement with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances**
- ✦ **Advice about School estate and the formation of new schools** - we have much experience in this area
- ✦ **Governance** - strategic advice and administration support related to the appointment of Foundation governors, trustees and members
- ✦ **SIAMS** - provision of a SIAMS Manager to lead the whole process and ensure high quality inspection practice as well as administrative support
- ✦ **School/Academy/MAT Leader recruitment and induction** - support before and during the recruitment process and a visit to the new leader once in post (Head of School, Headteacher, CEO)
- ✦ **MAT development/academy conversion** - the provision of a mixed article MAT landscape enabling schools to join local MATs
- ✦ **Provision of Diocese of Salisbury Academy Trust (DSAT)** - a potential home for any church school
- ✦ **Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their Admissions Policy at least once every seven years
- ✦ **Strategic engagement with schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenge
- ✦ **Work with Children and Young People schools/parishes support** – advisory support to help enable flourishing engagement with children and young people
- ✦ **Support from our office-based Education Service Assistants**
- ✦ **Critical Incident Support** - from a telephone conversation to pastoral support on site. Our support can be accessed 24/7
- ✦ **Provision of Year 6 Leavers' Service in partnership with Salisbury Cathedral** - we offer this for 1500 pupils a year



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The SDBE invites every church school to subscribe to the SDBE Partnership Service Agreement (PSA) at £575 + VAT and receive ...



To subscribe please complete the subscription form
www.salisbury.anglican.org/schools/psa

PSA Subscription Courses 2019 - 2020

To receive full value from your PSA subscription please ensure that the PSA subscription training sessions are booked via the online booking system www.salisbury.anglican.org (free to attend as part of your PSA subscription)

SECTION 2

Section 2: Religious Education Leader

- | Autumn term session in 3 venues
 - | Spring term session in 3 venues
- } different content

Section 2: Collective Worship Leader

- | Spring term session in 3 venues
 - | Summer term session in 3 venues
- } different content

SECTION 3

Section 3: All School Leaders – 'Excellence in SIAMS'

- | session in 4 venues available across the Autumn and Spring terms

Section 3: New school Leaders

- | session at Diocesan Education Centre in Spring term
- | session in a school in the Summer term

Section 3: School Leaders in second year

- | session at Diocesan Education Centre in Spring term
- | session in a school in the Summer term

SECTION 4

Section 4: New Foundation Governors

- | session x 7 across the year in a variety of venues

Section 4: Renewing Foundation Governors

- | session x 7 across the year in a variety of venues

Section 4: Trusts Foundation Members

- | session at Diocesan Education Centre

Section 4: Trust Foundation Directors

- | session at Diocesan Education Centre

Section 4: Core Function training for all Foundation Governors

- | Autumn term session in 3 venues
- | Spring term session in 3 venues
- | Summer term session in 3 venues

The SDBE offers every church school...

A range of provision and tailored work, bespoke to the needs and context of each school/academy which is subsidised with the PSA subscription. The **menu of support** includes:

- ✦ A session for all stakeholders to establish or review their Christian 'Vision and Values', facilitated by a diocesan adviser - *Vision and Leadership**
- ✦ A mid-cycle SIAMS audit (supportive 'mock SIAMS')/self-evaluation for SIAMS - *Wisdom, Knowledge and Skills*
- ✦ Working with a diocesan adviser to further develop strategies for deeply Christian and effective RE - *The effectiveness of religious education*
- ✦ Working with a diocesan adviser to further develop strategies for deeply Christian and effective collective worship - *The impact of collective worship*
- ✦ Support for the creation of effective parish/school partnerships - *Community and Living Well Together*
- ✦ Social, moral, spiritual, cultural (SMSC) development, including working with a diocesan adviser to gain a school-wide interpretation of 'spirituality' - *Wisdom, Knowledge and Skills*
- ✦ Support to ensure deeply Christian and effective Foundation Governance (e.g. reviews; mentoring) - *Character Development: Hope, Aspiration and Courageous Advocacy*
- ✦ Preferential rate for academy conversion process

*taken from the 7 strands of the SIAMS schedule

	Subsidised PSA Cost	Cost without PSA subscription	
Bespoke support:	Follow up support	£150 + VAT	£225 + VAT
	Twilight (up to 2 hours)	£300 + VAT	£450 + VAT
	1/2 day (up to 3 hours)	£375 + VAT	£565 + VAT
	1 day (up to 6 hours)	£675 + VAT	£1025 + VAT
Central courses:	1/2 day course	£75 + VAT	£150 + VAT
	1 day course	£150 + VAT	£300 + VAT

The SDBE offers distinctive support to trusts, in addition to the PSA for schools...

SDBE offers support to Trusts, Members, Trustees, CEOs and Trust Improvement Teams. This is at a significantly reduced rate in acknowledgement of the key role of Trust and SDBE partnership as system leaders in an ever-changing education landscape.

A bespoke programme can be prepared to meet your needs as you consider how to develop Trust practice. This could include:

- ✦ Working with the Trust to establish or review the Trust vision and values, exploring the golden thread between Trust vision and the vision of all schools, including Church schools
- *Vision and Leadership**
- ✦ Working with Members, Trustees, CEOs and Trust Improvement Teams to develop an understanding of what it means to have a church school from the Diocese of Salisbury in your Trust and its inspection under the SIAMS Schedule
- *Vision and Leadership*
- ✦ Support for Trust Improvement Teams to explore their role in the flourishing of deeply Christian and effective church schools – what does excellence within the SIAMS Schedule look and feel like?
- *Vision and Leadership*
- ✦ A programme shaped to meet needs identified in the Annual Trust Conversation with the SDBE
- *Vision and Leadership*

*taken from the 7 strands of the SIAMS schedule

Cost of discounted bespoke support for Trusts:

		Cost for a Trust to work with the SDBE
Bespoke support:	Twilight (up to 2 hours)	£200
	1/2 day (up to 3 hours)	£250
	1 day (up to 6 hours)	£410
Central DBE courses:	1/2 day course	£75
	1 day course	£150