

**September
2021**



**to August
2022**

THE SALISBURY DIOCESAN
BOARD OF EDUCATION

Working Together with your School or Trust



As we walk alongside you we will gift the following provision:

- ✦ **Covid 19** - Supporting the response to challenges and the embracing of opportunities as we move forward
- ✦ **Mental health and wellbeing** - Working to encourage good mental health enabling all to flourish and live well together
- ✦ **Spiritual Leadership** - Enabling the development of spiritual leadership of school and academy leaders
- ✦ **Representing you through strategic engagement** with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances
- ✦ **Advice about school estate and the formation of new schools** - we have much experience in this area
- ✦ **Governance** - strategic advice and administration support related to the appointment of Foundation Governors, Trustees and Members
- ✦ **SIAMS** - provision of a SIAMS Manager and the development of support to help you prepare for inspection and fulfilment as a church school
- ✦ **School / Academy / MAT Leader recruitment and induction** - support before and during the recruitment process and a visit to the new leader once in post (Head of School, Headteacher, CEO)
- ✦ **MAT development / Academy conversion** - the provision of a mixed article MAT landscape enabling schools to join local MATs
- ✦ **Provision of Diocese of Salisbury Academy Trust (DSAT)** - a potential home for any church school
- ✦ **Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their admissions policy at least once every seven years
- ✦ **Strategic engagement with schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenges
- ✦ **Work with Children and Young People in parishes & schools** - through the development of community hubs, to enable flourishing of children and young people
- ✦ **Support from our office-based Education Service Assistants**
- ✦ **Critical Incident Support** - from a telephone conversation to pastoral support on site
- ✦ **Provision of a Leavers Service** - in partnership with the Salisbury Cathedral

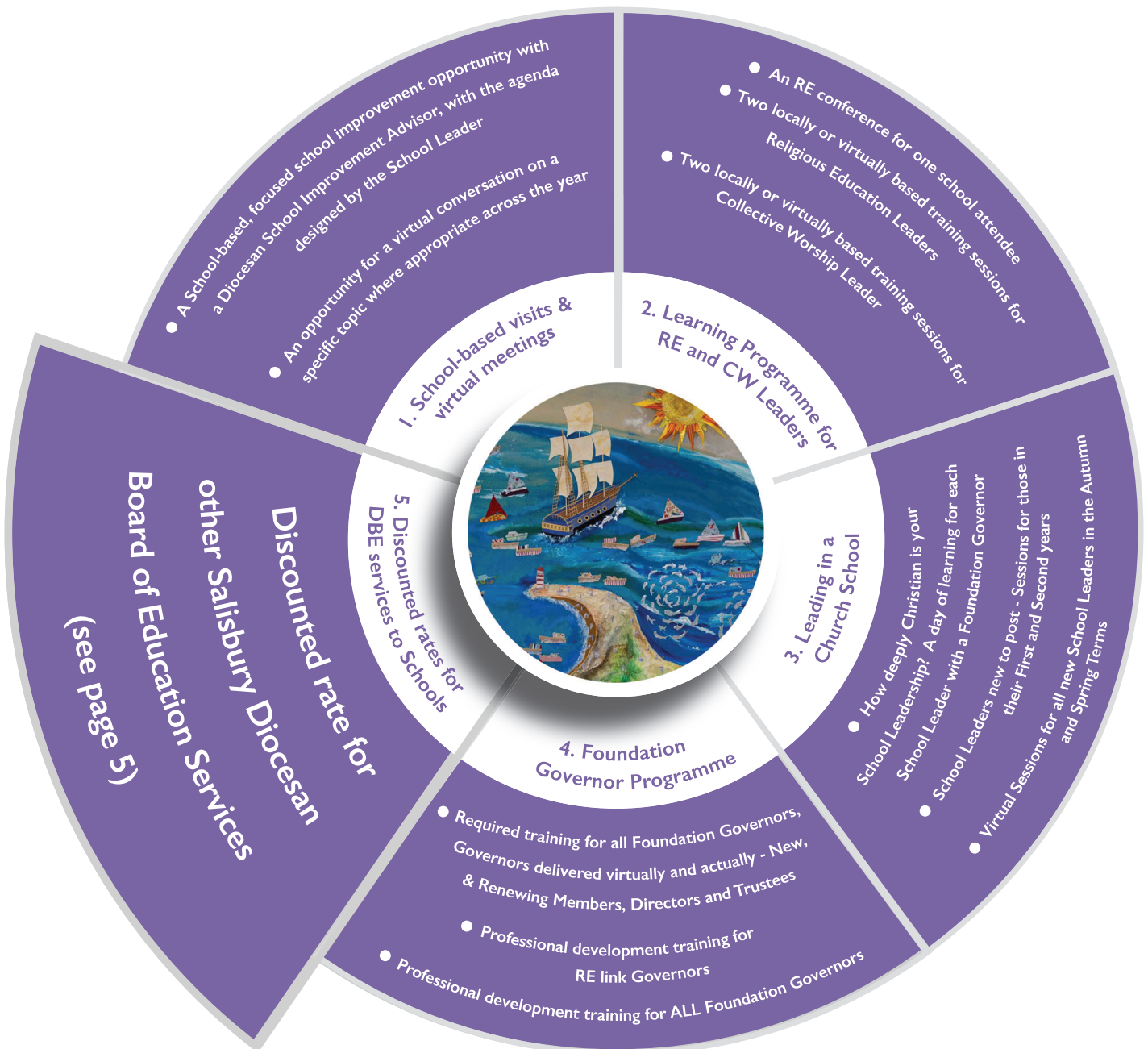


THE SALISBURY DIOCESAN BOARD OF EDUCATION

LIVING OUT GOD'S TRANSFORMING PRESENCE

2021 - 2022

The SDBE invites every church school to subscribe to the Partnership Service Agreement (PSA) at £575 +VAT and receive:



To subscribe please complete the subscription form www.salisbury.anglican.org/schools/psa

PSA Subscription Courses

All the courses detailed below are free to attend as part of your PSA subscription and must be booked via the online booking system at www.salisbury.anglican.org

It is intended that all CPD will be the appropriate blend of virtual, local and central provision - guided by government guidelines and the needs of school leaders.

SECTION 2

Section 2: Religious Education Leader

RE Conference for one school attendee

1 x Autumn term session led by Hub Lead Practitioners (7 opportunities available)
1 x Spring term session led by Hub Lead Practitioners (7 opportunities available) } different content

Section 2: Collective Worship Leader

1 x Autumn term session led by Hub Lead Practitioners (3 opportunities available)
1 x Summer term session led by Hub Lead Practitioners (3 opportunities available) } different content

SECTION 3

Section 3: A day of learning for each school leader with a Foundation Governor

1 x session available in 3 venues across the Spring and Summer terms

Section 3: New School Leaders in first year

New school leaders network virtually in the Autumn or Spring term, depending on start date.

1 x session in the Spring term
1 x session in the Summer term

Section 3: New School Leaders in second year

1 x session in the Spring term
1 x session in the Summer term

SECTION 4

Section 4: New Foundation Governors

1 x session offered 6 times

Section 4: RE Link Governor

1 x session

Section 4: Trusts Foundation Members

1 x session

Section 4: Trust Foundation Directors

1 x session

Section 4: Professional Development training for all Foundation Governors

1 x Autumn term session
1 x Spring term session
1 x Summer term session



In addition to the PSA the SDBE offers every church school a range of provision and tailored work, as priced below, bespoke to the needs and context of each school & academy. This provision is subsidised with a PSA subscription, the menu of support includes:

- ✦ A session for all stakeholders to establish or review their Christian 'Vision and Values', facilitated by a diocesan adviser - *Vision and Leadership*
- ✦ A mid-cycle SIAMS health check, including a written report - *Wisdom, Knowledge and Skills*
- ✦ Working with a diocesan adviser to further develop strategies for deeply Christian and effective RE - *The effectiveness of Religious Education*
- ✦ Working with a diocesan adviser to further develop strategies for deeply Christian and effective collective worship - *The impact of collective worship*
- ✦ Working with the school community to develop staff spiritual literacy, which enables children's spiritual encounter and development opportunities - *Wisdom, Knowledge and Skills*
- ✦ Working with your diocesan adviser to refine how your vision encourages good mental health and well being and the flourishing of all – *Community and Living well together*
- ✦ Support to ensure deeply Christian and effective Foundation Governance (e.g. reviews; mentoring) - *Character Development: Hope, Aspiration and Courageous Advocacy*
- ✦ Preferential rate for academy conversion process

		Subsidised PSA Cost	Cost without PSA subscription
Bespoke support & training for individual schools	Follow up support	£150 + VAT	£225 + VAT
	Twilight (up to 2 hours)	£300 + VAT	£450 + VAT
	1/2 day (up to 3 hours)	£375 + VAT	£565 + VAT
	1 day (up to 6 hours)	£675 + VAT	£1025 + VAT
Centrally provided courses	Twilight	£50 + VAT	£100 + VAT
	1/2 day course	£50 + VAT	£100 + VAT
	1 day course	£75 + VAT	£150 + VAT
Virtual courses (SDBE led)	Twilight	£25 + VAT	£50 + VAT
	1/2 day course	£25 + VAT	£50 + VAT
	1 day course	£50 + VAT	£100 + VAT



The SDBE offers distinctive support to Trusts in addition to the PSA for schools.

SDBE offers support to Trusts, Members, Directors, Trustees, CEOs and Trust Improvement Teams including an annual 1 hour conversation with the CEO.

A bespoke programme can be prepared to meet your needs as you consider how to develop Trust practice. This is at a significantly reduced rate in acknowledgement of the key role of Trust and SDBE partnership as system leaders in an ever-changing educational landscape.

This could include:

- ✦ Working with the Trust to establish or review the Trust vision and values, exploring the golden thread between Trust vision and the vision of all schools, including Church schools
- Vision and Leadership
- ✦ Working with Members, Trustees, CEOs and Trust Improvement Teams to develop an understanding of what it means to have a church school from the Diocese of Salisbury in your Trust and its inspection under the SIAMS Schedule
- Wisdom, Knowledge and Skills
- ✦ Support for Trust Improvement Teams to explore their role in the flourishing of deeply Christian and effective church schools - what does excellence within the SIAMS Schedule look and feel like?
- The effectiveness of religious education

Cost of discounted bespoke support for Trusts:

		Cost for a Trust to work with a SDBE School Improvement Adviser
Bespoke support/training for MATS	Twilight (up to 2 hours)	£200
	1/2 day (up to 3 hours)	£250
	1 day (up to 6 hours)	£410
Centrally provided courses	1/2 day course	£75
	1 day course	£150