

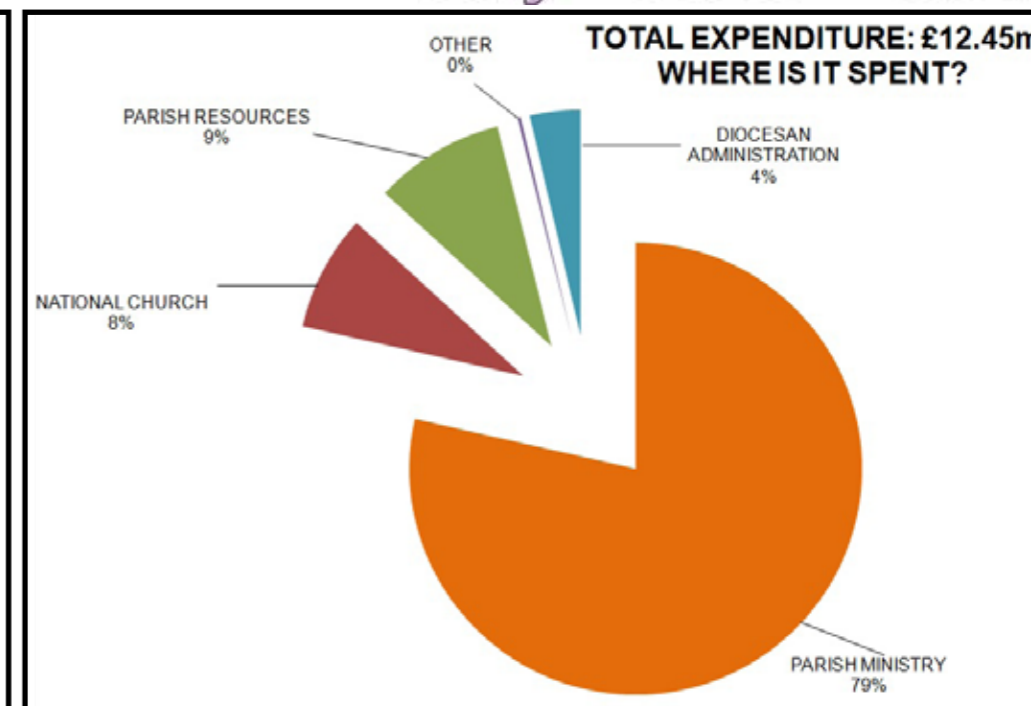
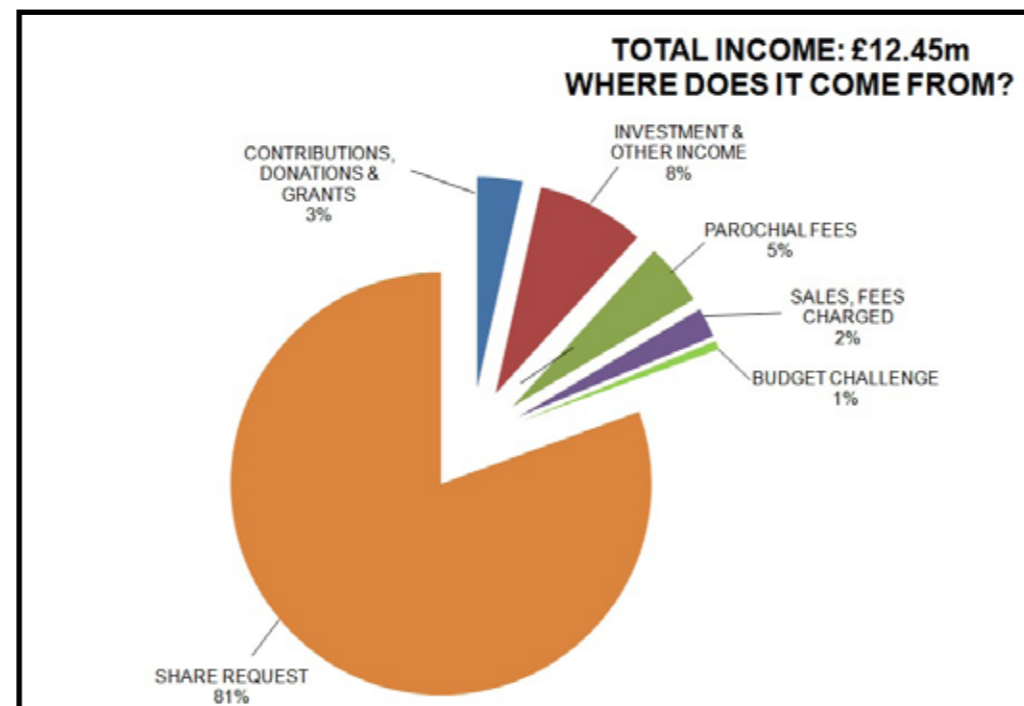
2017 Budget

Supporting the mission and ministry of the Diocese of Salisbury

Renewing **HOPE**
Pray • Serve • Grow

Key Points

- The increase in Diocesan budget for share in 2017 **will be 2.5%**.
- This follows no increase in 2016; RPI inflation is projected at 2% for 2016 and 2.8% for 2017
- It comes at a time when we need to begin to increase funding for **vocations** and **discipleship** to support the vision of Renewing Hope: Pray, Serve, Grow
- 81% of the income towards the Diocesan budget comes from parishes through Share (budgeted at roughly £10m for 2017). 88% of expenditure goes directly back to parishes in terms of parish ministry and resources
- Income from investments, parochial fees, fees for commercial services and other sources is budgeted at a little over £2.4m
- We contribute £1m a year to the National Church for training for future ministers, administration costs, clergy retirement housing and mission, up by 4.5% in 2017
- **Under 4% of expenditure is spent on Diocesan Administration**, which compares favourably with other charities.



Comments or questions can be sent to: Lucinda Herklots, Diocesan Secretary, Church House, Crane Street, Salisbury, SP1 2QB or lucinda.herklots@salisbury.anglican.org.

A more detailed budget guide and a guide to Fairer Share are available at www.salisbury.anglican.org.

Renewing Hope - Pray, Serve, Grow

The vision for the Diocese, *Renewing Hope: Pray, Serve, Grow* has emerged from Bishop Nicholas meeting people across the Diocese over several years. It has captured many deaneries' and parishes' imaginations since it was launched in 2015. People are thinking about what their plans should be to respond to the three simple but powerful questions:

- "What do you pray for?"
- "Whom do you serve?"
- "How will you grow?"

To help parishes, schools and deaneries achieve their plans, Bishop's Council has agreed a number of priorities for the next five years. The Vision for the Diocese and strategic aims, endorsed by Diocesan Synod, are available on the Diocesan web-site. A series of Deanery visits has also been arranged over the next few months to enable further conversations.

The Diocesan Budget establishes the funding to enable this work to be carried out, how we share in resourcing our parish ministry, and meet the legal requirements of the Board.

The average age of our clergy has risen and we have a significant 'retirement bulge' over the next 10 years: *to maintain the same number of clergy*, we will need to train 180 priests between 2017 and 2027, instead of the 120 we would expect to train. We believe this is vital to achieving our aim of 10% growth in membership and attendance over the same period.

This year's share increase is necessary to achieving this. Identifying vocations costs money as does training clergy and lay leaders. This is a vital investment in God's future for the Church.

We are fortunate in this diocese that we are in a relatively strong financial position:

- For more than a decade budgetary increases have averaged been half the RPI inflation figure for the same period.
- Share increase from 2004 to 2016 was 19.3%, (the percentage per capita increase was 7.4% higher than this due to changes in membership numbers and category selection.)
- 98.9% payment of Share was reached in 2015, around 6% higher than the C of E average
- We began 2016 with 27% of 2016 Share paid in January.

In order to fulfil our ambition of maintaining and developing a thriving Christian presence in every community we need to be pro-active, and this means accelerating the rate at which we recruit and train new ordinands to keep pace with the increasing number of priests who are coming up to retirement.

The challenge is compounded given the new communities to be created with 46,000 new houses to be built in the diocese by 2026 in addition to the 22,000 houses built between 2006 and 2014.

The 2017 budget increase allows us to get this process underway. We remain committed to tight cost control, and the proposed budget assumes a challenge of reducing the budget by £100k, the majority of which at the time of writing still remains to be found. We are continuing to look for savings and are seeking alternative sources of funding, including grants, where these are available.

We are of course totally dependent upon the timely settlement of Share to enable us to meet stipend, housing and other commitments throughout the year, and we ask for your continued support as together we seek to nurture and grow the flame of Christianity across our diocese.

With warmest thanks and best wishes,

Nigel Salisbury, Chairman, Diocesan Board of Finance