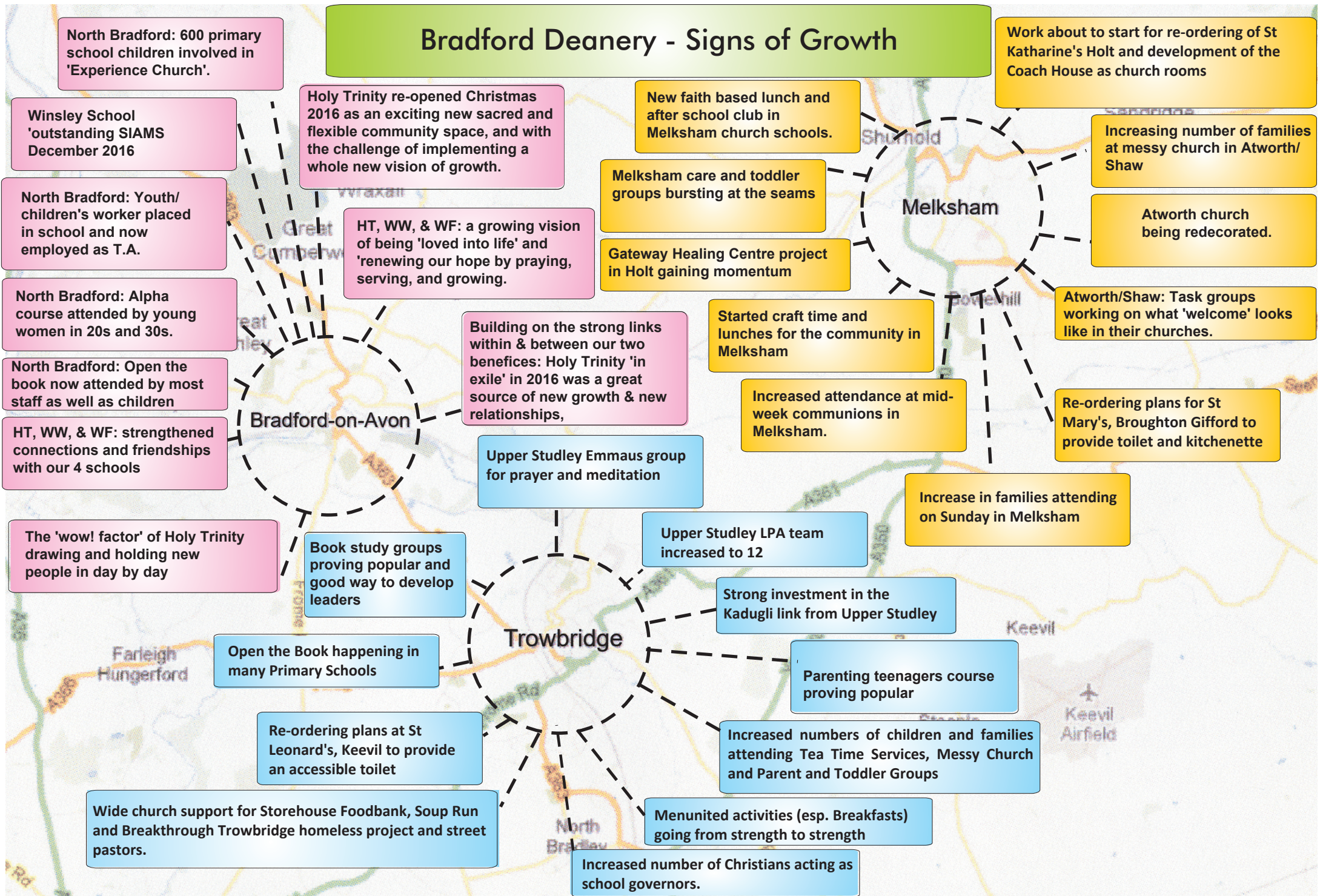


Bradford Deanery - Signs of Growth



Bradford Deanery - Deanery Plan for Growth (February 2017)

Deanery

Objectives

- To renew hope among our church communities
- All Churches commit to growing in number and depth
- Build up vocations both lay and ordained
- Cohesion within groups and over Deanery
- Churches to encourage and support each other whenever possible
- Work more closely ecumenically
- Extend the presence of the Church in schools and in the workplace
- Establish further youth groups in the Deanery
- Continue developing the relationship with the Kadugli Diocese in the Sudan
- Each church to be an Ecochurch

Tasks

- Ensure all our buildings are welcoming, flexible & available to the community
- Each parish to develop plans for outreach

Trowbridge

Tasks

- Develop Open the Book in more schools
- Development of Chaplaincy for Wiltshire Council + town centre.

...Commit your work to the Lord...

- Develop plans in relation to Ashton Park: large development planned for East Trowbridge in next 10 years (2,500 homes, secondary school, 2 primary schools, industrial areas)
- Re-ordering plans for St. Leonard, Keevil (accessibility toilet), St. Thomas + Holy Trinity Trowbridge.
- Strengthen partnership with other churches in worship and mission (eg joint planning for HOPE 18 and developing Your Kingdom Come as area-wide renewal service)
- Develop work with young families at St James led by C&FW, and build connections with similar work across the Deanery.
- Put increasing resource into deprived areas (eg support Breakthrough Trowbridge homeless project)

Bradford-on-Avon

Tasks

- Make all our churches places of hospitality, warm, welcome, and accessible to all.
- A shared vision of being 'Loved in to Life' and revamping image for marketing and publicity
- Strengthen and encourage children's ministry and youth work and strengthen engagement with schools.
- Development of Holy Trinity in its worship, as a holy space and a community resource.
- Growth and further unity within new Benefice of Holy Trinity, Westwood and Wingfield.
- Offer seeker courses such as 'Alpha
- Sell Lambert Centre and prepare to re-order Christchurch as a beacon on the top of the hill.
- Install data protection in St. Nicholas

Melksham

...and the plans will be established' Proverbs 16:3

Tasks

- Resolve the lack of facilities in Melksham churches by re-ordering for flexibility and mission
- Complete community audit for Beanacre and develop a mission plan.
- Development of the youth work in Melksham.
- Develop the pioneer work in East Melksham into a worshipping congregation
- Develop Melksham work among young families especially in St Michael's and our links with our schools.
- Complete reordering of St Katharine's Holt and develop the Coach House.
- Develop the work of Gateway Healing.
- Reorder St Mary's Broughton Gifford to provide toilet
- Atworth/Shaw: Build relationships with residents moving into George Warden Gardens.
- Atworth/Shaw: Think creatively about how we resource children's and families ministry.

Kadugli

Tasks

- Continue to pursue meaningful fellowship with Kadugli Diocese.
- Recognise and commit to the newly created Sudan Province.
- Complete the Feeding Station Project.
- Expand the Deanery Link Group to meet the growing needs of the link
- Increase efforts to connect the whole deanery in Christian fellowship
- Continue to develop a Deanery strategy

Appendix to Deanery Plan

DIOCESE OF SALISBURY BRADFORD DEANERY

“Commit your work to the Lord, and the plans will be established”
Proverbs 16:3 NRSV

- For easy working our Deanery Plan consists of the two coloured pages at the commencement of this document.
- It is intended to update the plan annually.
- This appendix contains the background information relating to the Deanery.

Introduction

Our Deanery comprises the 3 large towns of Trowbridge, Melksham and Bradford and of the villages surrounding those towns. Administratively the Deanery is formed into groups of Churches in and around those towns.

The Deanery has a population of 68,000 adults, according to the last published Diocesan Handbook, spread over 26 parishes.

With 11 incumbent posts to cover these parishes, there is a requirement for a healthy flow of vocations to ordained and lay ministries. As a guideline we seek one minister per church and Stipendiaries will have some wider ministry than leadership of a local benefice.

There are a large number of retired clergy, who form a vital resource for the Deanery.

The future provision of health services in the area covered by the Deanery is very uncertain at the moment; the only hospital in the area is the Trowbridge hospital, which serves only day patients.

Within the Deanery there is already the Dorothy House hospice chaplaincy which serves a much wider area than the Deanery.

Within the Deanery there are a number of new estates and we need to consider how these can receive adequate Church support.

Deanery Synod has resolved to sustain a link with the Diocese of Kadugli in the Sudan and which has developed well after a visit from +Hussan to the Deanery in early 2016. Further assistance is required to meet the expanding needs of this link

The Rural Dean holds regular chapter meetings. Business chapter meetings are kept to a minimum. The current emphasis of chapter is on clergy getting to know each other, to provide mutual support and encouragement, and through this to work towards cross boundary working.

The priority for our Synod meetings is to cover practical issues to help parishes engage with mission to their populations.

Trowbridge Group

The Group at a glance

Name of Benefice	No. of Chs.	Stip. Posts	Attn 2012	Attn 2013	Attn 2014	Attn 2015	Attn 2016	Pop.	Ch Schs	Other Schs
N. Bradley, Southwick, Heywood & Steeple Asht	3	1	173	139	134	132	126	5861	2	0
Studley St John	1	1	137	142	134	147	147	6396	0	4
Canalside Benefice	4	1	96	89	94	101	93	6551	3	0
Trowbridge St James & Keevil	2	1	215	218	223	225	232	6766	1	4
Trowbridge St Thomas & W. Ashton	3	1	246	240	228	208	212	4276	2	5
Totals	13	5	867	828	813	813	810	29850	8	13

In 'Other staff' tables:-

- AP= Assistant Priest
- PrPTO= Priest Permission to Officiate
- StipCur= Stipendiary Curate
- LLM= Licensed Lay Minister
- LPA= Lay Pastoral Assistant
- LWL= Lay Worship Leader

The figures in brackets indicate where parishes have people training for such posts.

Other Staff

Name of Benefice	AP (in Training)	Pr PTO	Stip Cur	LLM (in Training)	LLM PTO	Lay Post (Deanery Points)	LPAs	LWL
N. Bradley, Southwick, Heywood & Steeple Ashton	1 (0)	1	0	1 (0)	0	0 (0)	?	1
Studley St John	1 (0)	0	0	0 (0)	0	0 (0)	12	0
Canalside Benefice	0 (0)	4	0	1 (0)	1	0 (0)	13	1
Trowbridge St James & Keevil	0 (0)	3	1	1 (0)	1	1 (2)	12	0
Trowbridge St Thomas & W. Ashton	0 (0)	3	0	3 (1)	0	1 (0)	8	0
Totals	2 (1)	11	1	6 (1)	2	2 (2)	45	2

Bradford Group

The Group at a Glance

Name of Benefice	No. of Chs.	Stip. Posts	Attn 2012	Attn 2013	Attn 2014	Attn 2015	Attn 2016	Pop.	Ch Schs	Other Schs
N. Bradford & Villages	4	1	236	238	231	217	241	6087	3	0
Bradford Holy Trinity, Westwood & Wingfield	3	1	294	294	301	287	289	8019	1	3
Totals	7	2	530	532	532	504	530	14106	4	3

Other Staff

Name of Benefice	AP (in Training)	Pr PTO	Stip Cur	LLM (in Training)	LLM PTO	Lay Post (Deanery Points)	LPAs	LWL
N. Bradford & Villages	3	4	1	1 (0)	1	1 (0)	6	0
Bradford Holy Trinity, Westwood & Wingfield	1 (0)	5	0	0(0)	0	0 (0)	3	0
Totals	4 (1)	9	1	1 (0)	1	1 (0)	9	0

In addition to the above there are one and a half chaplain posts at Dorothy House.

Melksham Group

The Group at a Glance

Name of Benefice	No. of Chs.	Stip. Posts	Attn 2012	Attn 2013	Attn 2014	Attn 2015	Attn 2016	Pop.	Ch Schs	Other Schs
Atworth with Shaw & Whitley	2	1	137	133	132	138	135	2927	2	1
Broughton Gifford Gt. Chalfield & Holt	3	1	156	174	165	173	175	2374	2	0
Melksham Team	3	2	174	183	171	159	145	19217	2	4
Totals	8	4	467	490	468	470	455	24518	6	5

Other Staff

Name of Benefice	AP (in Training)	Pr PTO	Stip Cur	LLM (in Training)	LLM PTO	Lay Post (Deanery Points)	LPAs	LWL
Atworth with Shaw & Whitley	1 (0)	1 deacon	0	2 (1)	1	0 (0)	2	0
Broughton Gifford Gt. Chalfield & Holt	2* (0)	2	0	1 (1)	0	0 (0)	6	0
Melksham Team	0 (0)	2	0	0 (1)	2	1 (2)	5	0
Totals	2 (1)	5	0	3 (3)	2	1 (2)	9	0

*One AP post is the pioneer post for Healing Centre and Christian presence at psychic fairs.

Diocesan Targets for 2017

Between 10 and 11 incumbent posts

Between 36 and 41 Deanery points

Currently using 37 points – 11 incumbents @ 3 each, plus Melksham & Trowbridge St James' Children and Families Workers, 2 points each)

Current plan to retain to retain posts

Kadugli Diocese

The Deanery was able to make substantial gifts to Kadugli diocese in 2014, 2015 and 2016 from funds raised within the Deanery by various parishes. These were distributed via strictly controlled financial guidelines and accurately accounted for in detail. These gifts were used to meet priority and emergency needs, including relief aid, education and food availability needs.

The Deanery supports a permanent position for one student in the Kadugli Diocese theological college. In February 2016 Bishop Hassan was hosted within the deanery for a week enabling direct fellowship and mutual exchange. Bishop Hassan was able to visit many areas of the deanery. A second Sudanese bishop was also hosted at the same time assisting Salisbury Diocese to meet its general commitment to fellowship of the ECSSS. Regular communication has been maintained with the various diasporas associated with Kadugli Diocese and used to strengthen ties of fellowship via sharing news and media culminating in a regular deanery newsletter and a diocesan newsletter for Kadugli diocese in English and Arabic, the latter distributed to in excess of 5,000 people.

Educational Establishments within Bradford Deanery

Bradford

Bradford Christchurch CE Primary Voluntary Controlled

Bradford Fitzmaurice Primary Community

¹ Monkton Farleigh Churchfields the Village School Voluntary Controlled

² Westwood with Iford Primary Community

³ Wingfield part of the Mead Trowbridge (see below)

Winsley CE Primary Voluntary Controlled

St Laurence School CofE Academy

Melksham

Aloeric Primary Foundation

Bowerhill Primary Community ATOM

⁴ Rivermead Primary Academy (joined with the Mead Academy, Trowbridge)

The Manor CE Primary ATOM

⁵ Atworth Churchfields the Village School Voluntary Controlled

Broughton Gifford St Mary's CE Primary VC ATOM

⁶ Forest and Sandridge CE Primary Voluntary Aided ATOM

⁷ Holt Primary Voluntary Controlled

Shaw CE Primary VC ATOM

Melksham Oak Community ATOM

Stonar School Independent

NB- ATOM also includes Seend CE Primary VA.

Trowbridge

Castle Mead (joined with The Mead) Academy
Grove Primary Community
Holbrook Primary Community
Longmeadow Primary Academy
Newtown Primary Community
Bellefield CE Primary Voluntary Controlled
Paxcroft Primary Foundation
St John's RC Primary Voluntary Aided (RC)
Studley Green Primary Foundation
The Mead Primary Academy
Walwayne Court Primary Community
Hilperton CE Primary Voluntary Controlled
Keevil CE Primary Voluntary Aided
North Bradley CE Primary Voluntary Controlled
Semington St George's CE Primary VC ATOM
Southwick CE Primary Voluntary Controlled
Staverton CE Primary Voluntary Controlled
West Ashton CE Primary Voluntary Aided
Larkrise Community Special

The Clarendon College Academy
The John of Gaunt School Academy
St Augustine's RC College Academy
Emmaus Christian School (Independent through school)

*Wiltshire College an FE college has its main campus in Trowbridge and an outpost in Melksham

Footnotes

1. Churchfields is a federated school which operates on two sites, one in Atworth and one in Monkton Farleigh.
2. Westwood with Iford is in the designated area for Trowbridge John of Gaunt.
3. Wingfield is in the designated area for Trowbridge John of Gaunt School.
4. Rivermead Academy was formerly known as Kings Park Academy.
5. Atworth Churchfields is in the designated area for St Laurence.
6. Forest and Sandridge has recently expanded on a new site and become part of ATOM
7. Holt is in the designated area for John of Gaunt, Trowbridge. Holt school is joint Anglican/URC foundation school.
8. Semington is in the designated area for Melksham Oak.