THE CHURCH OF ENGLAND

DIOCESE OF SALISBURY

Embedding safeguarding at the heart of the church's mission as we realise our vision to be a safe space for everyone

Areas of work:

S A F E G

A R

SURVIVORS AND VICTIMS

Listening to, engaging with, supporting, and learning from those with lived experience of abuse

PREVENTION

Creating resilient environments to prevent abuse from taking place

RESPONDING TO RISK

Assessing and managing known safeguarding risks

Our focus for 2022:

SURVIVORS AND VICTIMS

Signposting and support:

AFEC

Establishing the support offered by the new Independent Sexual Violence Advisor (ISVA),

Developing links with survivor agencies.

- Communication Ensuring that people are able to find out about the ISVA role and access this support and other signposting.
- Survivor/victim engagement (partnership): Once working relationship have been established with survivors/victims, to invite their engagement in different areas of the safeguarding work.

Trauma awareness: Diocesan Safeguarding Advisor to attend Trauma Informed Practice training led by the national safeguarding team and disseminate learning to Parish Safeguarding Officers.

PREVENTION

Safer recruitment – Moving to a 3-year cycle of DBS renewals. Promoting safer recruitment training and raising awareness of the National Church's safer recruitment e-manual.

Safeguarding Training – increasing levels of compliance for Core Training by developing reminder system, developing tools to measure impact of training, and delivering Domestic Abuse training face-to-face.

Diocesan audit process – developing an audit process to support and monitor safeguarding compliance within parishes.

RESPONDING TO RISK

Case Management System - adopting and integrating a new national system.
Worship Agreements – reviewing our processes for working with former offenders.
Risk management oversight – developing Diocesan Advisory Panel's oversight of case work and worship agreements.